



## Cleveland Consulting Group, Inc.

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### Unleashing Executive & Organizational Potential

I appreciate your willingness to describe your experience in the executive and leadership training that I provided to you and your organization. The information will be included in a marketing booklet that I will be using to expand my global footprint. My sincere gratitude for your support.

Herb Stevenson

What did you find most effective from this coaching and training that supported your leadership development?

What was highly valuable was the recalibration of perspective, as the challenges that I thought were understood, with technical depth were in fact only ever known in that singular perspective. Herbs, training provided the opportunity to understand that being technically right is never enough.

Further, I had always been able to build teams but with Herb, this has morphed into loyalty, which is so much more powerful.

How has the coaching and training led to be a more effective leader

For me, it was the exposure to the multitude of perspectives on leadership, vision and delivery of messaging. Phrase such as, to go fast, slow down, or if you want to grow big, think small, were now practiced in the business processes, producing real measurable results.

Having access to an Oracle of leadership best practices is highly valuable, having the ability to share challenging situations without blame or shame, with someone that only wants to ensure my success, has been priceless.

As an aside, the targeted reading materials are fit for purpose, saving countless hours of reading. Which as an executive gaining knowledge while saving time is prized.

May we cite your name and organization? If so please list it below.

Peter Tignini, Senior Director, Exterran  
Peter Tignini, Global Vice President, Kentz  
Peter Tignini, Global Vice President, SNC-Lavalin  
Peter Tignini, EVP Orascom  
Peter Tignini, Managing Director, TPH Group  
Peter Tignini, CEO Senna  
Dubai, UAE

When finished, please save the file and send to me at the email below. Again, I appreciate your support.